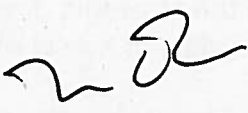
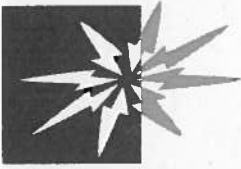


Report for:	Cabinet 25 th June 2014	Item Number:	
Title:	Corporate Plan Review		
Report Authorised by:	 Zina Etheridge, Deputy Chief Executive		
Lead Officer:	David Airey – Assistant Director Corporate Programme Office and Chief Information Officer		
Ward(s) affected: None	Report for Key/Non Key Decisions: Non Key		

1. Describe the issue under consideration

- 1.1 The Council's Corporate Plan for 2013/14 – 2014/15 was agreed at Cabinet on 9th July 2013 and set out the Council's strategic direction for the following 2 year period.
- 1.2 Following the recent elections, the Council has entered a new electoral term and the opportunity exists to refresh the Corporate Plan in the light of the Administration's manifesto, incorporating feedback from residents.
- 1.3 Local government is facing significant challenges, including managing further substantial budget reductions over the next 3 financial years, and delivering the new Administration's priorities (in consultation with Members, residents and partners) in the context of these challenges is a key requirement for the Council.



1.4 Work is also needed to develop new commissioning and delivery frameworks for the organisation which will provide a refreshed approach to performance management and support the effective delivery of the priorities in the Corporate Plan.

2. Cabinet Member introduction

This is an opportune moment to review the strategic direction of the Council and Haringey as a place, given we are at the start of a new electoral term.

This Administration's manifesto clearly sets out priorities and ambitions for 2014-18 which build on the progress and achievements of the previous four years. The Cabinet team and I will now work with Senior Officers to ensure these are part of the organisation's strategic and delivery priorities and that residents see real examples of progress.

Continuing to focus on delivering outstanding progress for all children and young people, improving our neighbourhoods and our housing and creating more jobs are things that we have promised to do and now elected we will deliver.

Over the next few months we will also consult with both residents and partners as we develop these plans for Haringey as a place, as well as for our organisation and I look forward to agreeing the final version of our new Corporate Plan later this year.

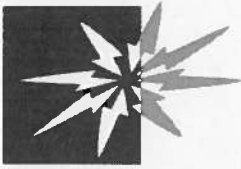
3. Recommendations

That Cabinet:-

3.1 Agree that a review of the Council's Corporate Plan should take place in the light of the Administration's manifesto and resident feedback.

3.2 Agree to the preparation of a 3 year Corporate Plan (2015/16 – 2017/18) in consultation with Members and also begin work in developing:

- the Medium Term Financial Strategy (Assistant Director for Finance)
- the Council's Workforce Plan (Assistant Director for Human Resources) and
- an updated Performance Management (Delivery) Framework (Assistant Director for Commissioning)
- a Commissioning Framework (Assistant Director for Commissioning).



4. Background information

4.1 The Corporate Plan 2013/14 – 2014/15 sets out the Council's vision "One Borough, One Future". Appendix 1 provides the full version of the Corporate Plan 2013/14 – 2014/15.

4.2 An initial review of the Corporate Plan during May and June has been undertaken by the Council's Corporate Leadership Group (Directors and Assistant Directors), taking into account the requirement for further substantial budget reductions over the next 3 financial years (2015/16 – 2017/18).

4.3 At the start of a new electoral term, the opportunity exists to refresh the Corporate Plan in the light of the manifesto and determine, in consultation with Members, how to deliver the Administration's priorities taking into account the budget reductions over the period. The opportunity also exists to consult with partners and incorporate recent feedback from residents, including the Britain Thinks consultation.

5. Comments of the Chief Finance Officer and financial implications

5.1 The alignment of the Corporate Plan with the Medium Term Financial Strategy is an important step forward for the Council in its strategic financial planning process. It will allow members and residents to have a better strategic view of the organisation's priorities properly aligned to its financial plans. It will also aid communication and enhance transparency.

5.2 The production of the new Corporate Plan will be undertaken using existing resources and this will have no direct financial implications.

6. Comments of the Assistant Director of Corporate Governance and legal implications

The Assistant Director of Corporate Governance has been consulted on the contents of this report. The updated Corporate Plan will be presented to Cabinet for approval in due course.



7. Equalities and Community Cohesion Comments

Whilst there are no direct implications at this stage, there will be an impact to priorities and outcomes as the new Corporate Plan develops that will need to be assessed in conjunction with Members, partners, key stakeholders and residents.

One of the organisation's overarching principles is to promote equalities and in doing this tackle the barriers facing the most disadvantaged, enabling them to reach their potential. It is with this commitment in mind that we will assess the impact of any changes we make to our priorities and service delivery.

8. Head of Procurement Comments

There are no procurement implications in relation to this report.

9. Policy Implication

The Corporate Plan sets the strategic and operational direction of the Council and working with partners, sets out aims and ambitions for Haringey as a place. Therefore, changes to outcomes and priorities may have significant policy implications for organisation.

10. Reasons for Decision

A new Corporate Plan is required following the election of a new Administration and start of the 2014-18 electoral term.

Local government more generally is experiencing a continuing era of change and there are changes and improvements that are needed to the way we work with and for our residents and customers which need to be reflected in our organisational priorities.

11. Use of Appendices

Appendix 1: Corporate Plan 2013/14 – 2014/15

12. Local Government (Access to Information) Act 1985

Not Applicable.